

The 2into3 Quarterly Recruitment Monitor

Q1 2018

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The 2into3 Quarterly Recruitment Monitor tracks trends and provides insight on management level recruitment in the not-for-profit sector on a quarterly basis.

Recruitment Overview

Management roles in the not-for-profit sector:

89



Increase of 8% on Q1 2017

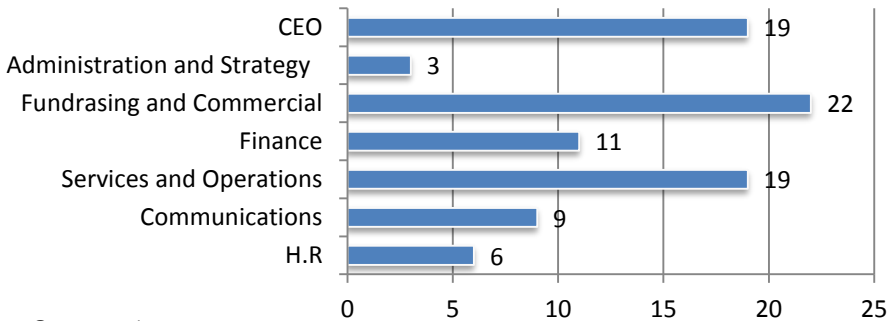
Full Time Roles **82**

Fixed Term **20**

Part Time Roles **7**

Permanent **69**

Roles Advertised by Function



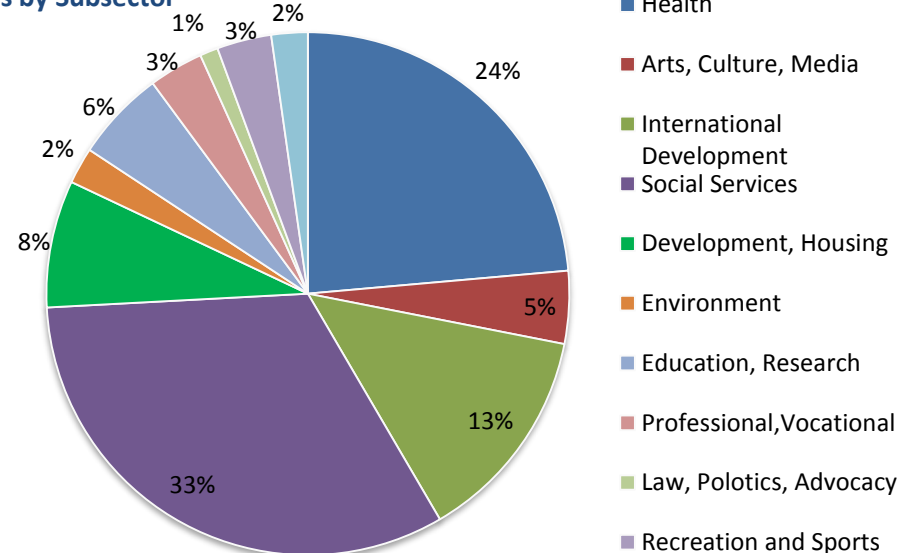
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- CEO roles advertised have decreased on Q4 2017 from 22 to 19.
- Fundraising and Commercial role most popular in Q1.
- There has been a reduction in Administration and Strategy Roles compared to Q3.

Recruitment by Subsector

In Q1 Social Services is the largest subsector at 33% followed by Health at 24%. The number of roles in the Development, Housing subsector has increase from Q4 2017. Recreation and Sports has also seen a decrease, accounting for 6% of roles.

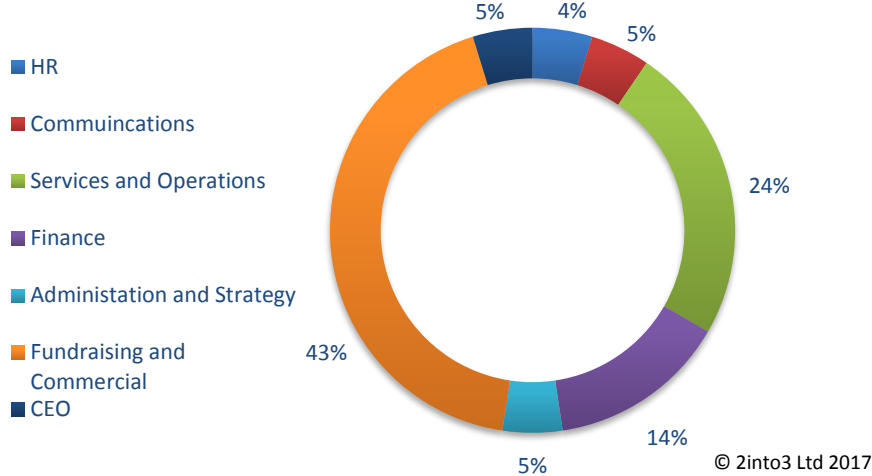
Roles by Subsector



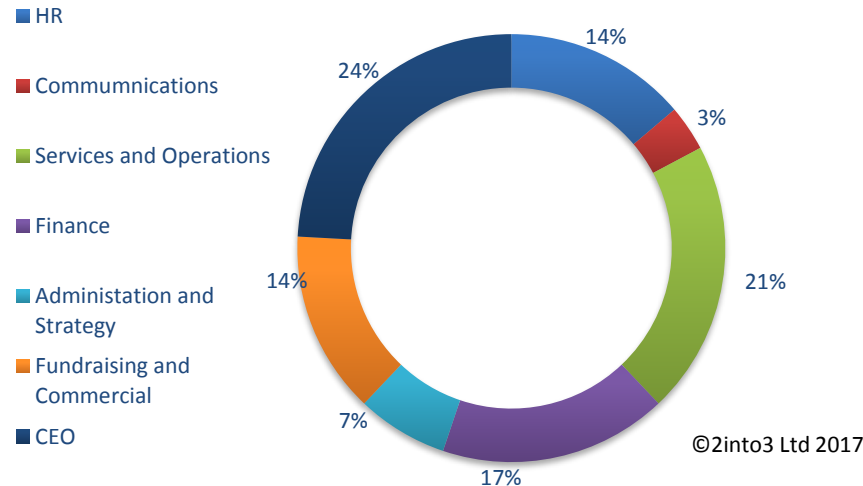
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Subsector Highlights

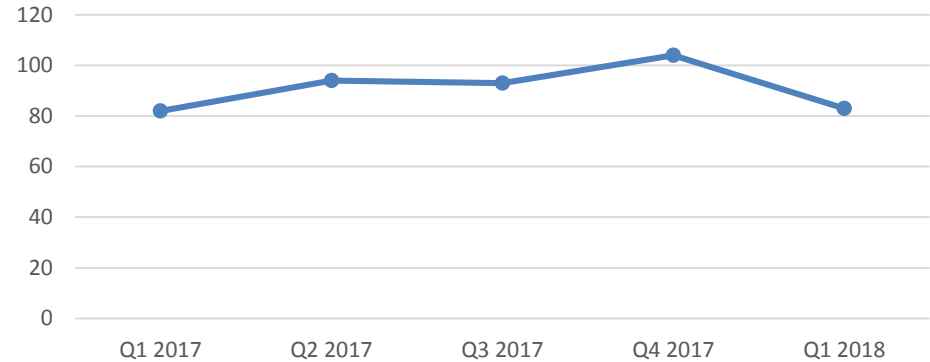
Roles in the Health Subsector



Roles in the Social Services Subsector



Total Roles by Quarter since Q1 2017



Methodology

The information from for this report has been collated from the following sources:

- Active Link
- Irishjobs.ie
- Irish Times Executive Jobs
- The Charities Institute of Ireland
- The Wheel
- Irish Sport Jobs

About 2into3

2into3 offers a specialist recruitment service. Our experience allows us to recognise the needs of organisations and the ever increasing demand on the capabilities of top level executives.

2into3's knowledge, reputation, expertise and processes ensures that we can deliver for our clients. Since 2016 2into3 has filled 23 senior roles, securing an average of 37 applications for all recruitment assignments.

In 2016 & 2017 2into3 filled 24 roles for not-for-profit organisations

We at 2into3 believe that recruiting and retaining the best talent is key to a vibrant and effective sector. In this newly added section we provide you with a selection of key recent executive and board level appointments in the not-for-profit sector.

Arts, Culture, Media

Irish National Opera appoints Fergus Sheil as artistic director

- INO's artistic director will be conductor and opera producer Fergus Sheil, formerly artistic director of Wide Open Opera and Opera Theatre.



International

Naoimh McNamee – Glencree CEO

- Naoimh Mc Namee has been appointed as the new CEO at the Glencree Centre for Peace and Reconciliation. Naoimh takes up her position on the 15th of November 2017.



Health

Irish Cancer Society appoints Averil Power as CEO

- Earlier in 2017, former CEO John McCormack announced his intention to step down in December 2017. The Irish Cancer Society has appointed Averil Power as its Chief Executive, with effect from 2nd January 2018.



Recreation, Sport

Athletics Ireland appoints new Chief Executive

- Hamish Adams will succeed John Foley as CEO of Athletics Ireland who is retiring at the end of April, 2018. Hamish will join Athletics Ireland in May having spent five years as C.E.O of Rowing Ireland.

